



Our Privacy Statement, together with any terms of use of our website and systems, sets out what happens to personal information we collect directly from you, through our website, or through any other form of communication with us, or which you communicate to our agents and contractors. This includes: personal data collected from this website; as part of our recruitment and onboarding and, from our customers and clients.

- If accessing this website from the EU you can view our Privacy Statement here
- If accessing this website from Australia you can view our Privacy Policy here

Information collected via this website

In order to stay in touch with you, answer any queries you may have on our products or services and improve our website performance, we collect the following personal data from you via this website:

- In order to respond to any queries raised via our website, we will request an email, postal address or telephone number along with your name. This will only ever be used for the purposes of responding to you about any requests made, and we will not use this information for any other purposes. We will only ever collect contact information provided directly by you.
- All of our automated update message services are strictly covered by an opt-in policy. You can always remove your name and details from our mailing and messaging lists. You can stop receiving automated messages either by responding to unsubscribe information in our automated messages, by removing your "saved searches" or by contacting us directly.
- To improve the service we provide to you via our website, we collect statistical data about how our website is accessed, used and navigated. This is held in non-identifiable format for the purposes of improving our website only.

Laing O'Rourke is committed to ensuring personal data collection is lawful, adequate and necessary. We will never sell, share or transfer personal data you provide to us unless we deem it necessary to comply with any applicable law, regulation, legal process or governmental request.